#### Description of paleontological sites.

Porcupine Cave is located at 2900 m in the Central Rocky Mountains of Colorado (UTM 426.9E 4283.7N) (1). Thousands of fossils were excavated from the Pit Locality of Porcupine Cave, which represents one of the largest middle Pleistocene vertebrate assemblages in the world. The fossils from the Pit were deposited primarily by wood rats (*Neotoma* spp.) and span at least three glacial-interglacial transitions. The oldest stratigraphic level is approximately 950,000 ybp; the youngest is 800,000 ybp. Many of the species are extinct; others are early forms of surviving taxa. Several species (14%) are the first occurrences of the modern North American mammalian community.

The Kennewick Road Cut exposure is located at 389 m in southeastern Washington in the Horse Heaven Hills (UTM 334.4E 5104.3N)(2). The deposit spans several glacial-interglacial cycles and is inferred to be from loess and soils that accumulated over faunal remains. The oldest age of this deposit is suggested to be middle Pleistocene, about 328,000 ybp, based on stratigraphic thickness and rates of calcrete horizon formation. The youngest stratigraphic level is middle Holocene, which is underlain by Mazama tephra dated at 6,600 ybp. The Kennewick deposit contains thousands of fossils, representing amphibians, reptiles, birds and mammals, some of which are extinct.

Baker Bluff Cave is located in Tennessee within the Ridge and Valley province of the Appalachian Mountains at an elevation of 450 m (UTM 367.9E 4027.8N)(3). The site is a

fissure-fill wood rat midden and raptor roost containing thousands of specimens of plants, invertebrates, fish, amphibians, reptiles, birds and mammals. The oldest stratigraphic level from the site has been radiocarbon dated to  $19,100 \pm 850$  ybp. This late Pleistocene age and the characteristics of the fauna suggest that the level was deposited during a full glacial period. The site was apparently continuously deposited through the late Pleistocene and Holocene, until at least  $555 \pm 185$  ypb.

Lamar Cave is located in northwestern Wyoming within the Rocky Mountains at an elevation of 1835 m (UTM 555.3E 4974.0N)(4). This paleontological site spans the late Holocene from 3000 ybp to the present (5) and has been continuously accumulating faunal material throughout that time. Lamar Cave is a wood rat midden (*Neotoma cinerea*) and occasional carnivore den. The site contains thousands of fossil fish, reptiles, amphibians, birds and mammals.

# Complete list of species and higher level taxa used

Taxon Sorex (Shrews)	Lamar Cave Sorex palustris Sorex hoyi Sorex merriami	Baker Bluff Sorex arcticus Sorex cinereus Sorex dispar Sorex fumeus Sorex boyi	Kennewick Sorex palustris	Porcupine Cave Sorex sp.
Ochotona (Pikas)	Ochotona princeps	Solex hoy		Ochotona sp. (Trout Cave) Ochotona sp.
Leporidae (Rabbits &	Lepus americanus Lepus townsendii Sylvilagus audubonii Sylvilagus nuttalli	Leporidae	Lepus sp. Sylvilagus idahoensis Sylvilagus nuttallii	Lepus sp. Hypolagus sp. Sylvilagus sp. Brachylagus coloradensis
Tamias (Chipmunks)	Tamias minimus Tamias amoenus Tamias umbrinus	Tamias minimus Tamias striatus	Tamias sp.	Tamias sp.
Marmota (Marmots)	Marmota flaviventris	Marmota monax		Marmota monax
Spermophilus (Ground	Spermophilus armatus Spermophilus lateralis	Spermophilus		Spermophilus lateralis Spermophilus elegans
Tamiasciurus (Red Thomomys (Pocket	Tamiasciurus hudsonicus Thomomys talpoides	Tamiascuirus hudsonicus	Thomomys talpoides	Tamiasciurus hudsonicus Thomomys talpoides Thomomys bottae
Peromyscus (Deer mice)	Peromyscus maniculatus	Peromyscus maniculatus Peromyscus leucopus	Peromyscus maniculatus	Peromyscus sp.
Neotoma (Wood rats)	Neotoma cinerea	Neotoma floridana	Neotoma cinerea Neotoma lepida	Neotoma cinerea Neotoma mexicana Neotoma floridana Neotoma micropus Neotoma stephensi
Clethrionomys (Bank	Clethrionomys gapperi	Clethrionomys gapperi		Neotonia stephensi
Phenacomys (Heather	Phenacomys intermedius	Phenacomys intermedius	Phenacomys intermedius	Phenacomys gryci Phenacomys sp.
Ondatra (Muskrats) Microtus (Voles)	Ondatra zibethicus Microtus montanus Microtus longicaudus Microtus ochrogaster Microtus pennsylvanicus	Ondatra zibethicus Microtus chrotorrhinus Microtus pennsylvanicus Microtus xanthognathus Microtus pinetorum Microtus ochrogaster	Microtus meadensis Microtus sp.	Ondatra sp. Allophaiomys pliocaenicus Microtus meadensis Microtus paropaerarius Microtus sp.
Zapus (Jumping mice) Mustela (Weasels etc)	Zapus princeps Mustela frenata Mustela erminea	Zapus hudsonicus Mustela nivalis Mustela frenata		Mustela frenata Mustela eminea Mustela nigripes Mustela sp.

 Table S- 2
 The left-most column gives the 16 genera used in our analysis (Leporidae is

actually a family). The four remaining columns show which species were found in this category in each site.

### **Regression details**

			Distance		Post hoc		
r	р	n	( <b>km</b> )	$\Delta \mathbf{T}(\mathbf{yrs})$	r		
0.39	0.071	16	2,525	8,340	0.61*		
0.70***	0.001	16	785	895,290	0.74**		
0.70***	0.001	16	700	102,290	0.63**		
0.19	0.245	16	2,075	886,950	0.51*		
0.19	0.264	14	3,225	93,950	0.58*		
0.53*	0.026	14	1,365	793,000	0.51*		
	r 0.39 0.70*** 0.70*** 0.19 0.19 0.53*	r         p           0.39         0.071           0.70***         0.001           0.70***         0.001           0.19         0.245           0.19         0.264           0.53*         0.026	r         p         n           0.39         0.071         16           0.70***         0.001         16           0.70***         0.001         16           0.19         0.245         16           0.19         0.264         14           0.53*         0.026         14	rpn(km)0.390.071162,5250.70***0.001167850.70***0.001167000.190.245162,0750.190.264143,2250.53*0.026141,365	rpn(km)ΔT(yrs)0.390.071162,5258,3400.70***0.00116785895,2900.70***0.00116700102,2900.190.245162,075886,9500.190.264143,22593,9500.53*0.026141,365793,000		

#### Table S- 3 Comparison between sites

The four sites produce six pairwise comparisons. The first column, r, gives the Pearson r correlation as described in the text and in the legend for Figure 2 in the main text, while p gives the two-tailed probability and n gives the number of taxa that had non-zero abundances at least one site. The distance in km and the time between average age of deposition for each comparison is given in the next two columns. Mantel tests show that similarity and distance are significantly related but similarity and time (and time and distance) are not. The final column shows the effect of a post hoc removal of three taxa as discussed in the text where \* signifies p<0.05 and \*\* p<0.01.

Between sites (n=105) CII vs. log(1+time) *CII vs. time (/100,000yrs)* CII vs. distance (/1000 km) Species Genus Family Order Species Genus Family Order Species Genus Family Order b -0.044 -0.014 0.003 -0.012 -0.17 -0.058 0.0026 -0.039 -0.360 -0.200 -0.140 -0.001 b lo -0.068 -0.027 -0.007 -0.018 -0.421 -0.230 -0.162 -0.022 b hi -0.020 -0.002 0.013 -0.007 -0.301 -0.173 -0.114 0.021 р 0.0004 0.0279 0.5576 < 0.0001 < 0.0001 0.0032 0.8606 <0.0001 <0.0001 <0.0001 <0.0001 **0.9369** # sig 69 40 42 41

	Wit	hin sites (n=25)						
CII vs. time (/100,000 yrs)								
Species	Genus	Family	Order					
	-0.360	-0.210	-0.150	0.040				
	-0.419	-0.282	-0.220	-0.016				
	-0.302	-0.146	-0.089	0.096				
< 0.0001	<0.0001	<0.0001	0.15	74				
24	24	24		10				

#### Table S- 4 How CII varies with space and time

These two tables show the results of regressions on the data presented in Figure 2 in the main text. The first row gives the regression slope. So for example, CII decreases by 0.044 per 100,000 years at the species level when looking between sites. The second and third rows give the upper and lower bounds for 95% confidence intervals on the slope. The fifth row gives p-values for the regression. Non-significant p-values are bolded. The fifth and final row gives the number of individual data points (CII or r) that are significantly different from zero. The use of log(1+time) did not affect significance levels by much and the coefficients are much more difficult to interpret so log time is not used in further analyses although it continues to be used for display convenience on graphs. Note that the main text suggests that the most accurate estimates for CII vs. time are to be found in the second table (within sites).

#### Methods for neutral model simulations

We implemented computer simulations of the neutral theory of biogeography (6, 7). The computer code was based on code previously made publicly available (8) with one modification: Hubbell's birth-death equations and the algorithm in chapter 9 of his book model the dynamic equilibrium abundances of species in a metacommunity, but do not give a clear prediction for the 'drift' of individual species in the metacommunity on the same time scale as the drift in the local community. In short, the afore-mentioned algorithms assume a metacommunity of infinite size with no drift, which is unrealistic for the time scales we explore here. Therefore we implemented a spatial model containing multiple individual local communities. Whenever an open slot created by a death was to be filled by a migrant, the migrant was randomly selected from an individual in a different local community. This is similar to the approach of Hubbell in Chapter 6 (7) and Bell (6).

The parameters of the simulation are:  $\theta$ , the fundamental biodiversity number which roughly correlates with species diversity; *m*, the migration rate or probability that an individual is replaced from outside its local community, *J*, the local population size; and *C*, the number of local communities (giving a metacommunity of size *C\*J*). We performed all runs at  $\theta$ =6 which produced about 70 species similar to the empirical data. Sensitivity analysis showed that theta had little effect on the final community inertia over the time scales we studied – this is presumably because the neutral communities were reduced to 3-5 species by about 10,000 years regardless of initial species diversity. We chose *J*=10,000 (although runs at *J*=100,000 were similar with drift just taking somewhat longer), and *C*=20. There is no data to suggest a correct value of C. We chose C=20 as a reasonably large number (metacommunity effective population sizes ranged up to 2,000,000 for our J=100,000 analyses) and with the idea that many of the communities at least at many points in their existence were isolated mountain top communities. Page S-6 This would imply that 20 local communities would cover a very large geographic area. For example 19 mountaintop islands covers the entire Great Basin of the Western US (Hadly & Maurer 2001). We ran simulations for a wide range of values of *m*.

The neutral model measures time in number of death/replacement events, so one year in the neutral model occupies J/G time steps (death and replacements) where G is the average generation time of an individual (9). We took G to be one year for the small mammal communities we studied. Of course, some species and individuals live much longer, but on average we believe this to be a good approximation (Eisenberg 1981, *The mammalian* radiations: An Analysis of Trends in Evolution, Adaptation, and Behavior, University of Chicago Press). Such a small value of G makes simulation of the spatial and temporal scales spanned by the empirical data challenging. For example, assuming a community of J=10,000 individuals and simulating T=100,000 years across C=20 sites required J\*T\*C=20 billion deaths and replacements. Thus, all time-sensitive code was written in C and carefully optimized for performance. We suggest that authors who have run simulations of Hubbell's neutral model and found a high degree of inertia may simply have not run the model for enough time steps to produce a realistic number of years for the taxa they study. We report results for the average of 20 replicates of the neutral model unless otherwise noted (where a replicate represents Monte Carlo runs of all 20 sites starting in each replicate with a different initial random seed).

The observed loss of species in neutral communities created some challenge for the calculation of CII for neutral communities over long time periods. Pearson correlation, r, was used for comparison, but  $|\mathbf{r}|$  increases as the number of points decreases (with r always being ±1 for two points). This is evident in Figure 3 in the main text. To partially address this, we eliminated all comparisons that involved three or fewer extant species (since correlations with n

 $\leq$  3 have 0 power), but this effect still introduces a bias conservatively in favor of the neutral model having a higher CII

### Effects of various measures of community similarity (CII).

The main text used Pearson's r as a CII. We claimed that our results were robust to different measures of CII. Here we give detail for this claim. We examined four other measures of CII. We used the square-chord distance (SCD) and Jaccard described in the main text. We also used Whittaker's measure. See Legendre & Legendre for details. We also devised our own measure %swap which emphasizes the degree to which rare taxa become common and vice versa. See the legend for Table S- for details. Three of these measures (all except Jaccard) are actually measures of dissimilarity and hence to create a measure of similarity or CII, one must take 1-dissimilarity.

None of these four measures have simple tests of significance as for Pearson r, so the claims about significance vs. the null model of CII=0 are not applicable to these measures. However, the other claims are:

- CII trends down with distance in time and space and is significant except for at the order level. Deviations from this claim include that the swap index is significant for order for time and space, the Whittaker index is significant for order for space, and the Jaccard index loses significance (p=0.06-p=0.24) for Species-Family level for time.
- The ANCOVA suggests a significant interaction between time and taxon and space and taxon. The only exception is the Jaccard index for effect of time (p=0.12).

- 3. The aggregation to higher taxa is significantly different from random for between sites but not significantly different from random for within sites. The two exceptions are that the Jaccard is not significantly different from random for family (p=0.16) and that order becomes significantly different from random for order for the Whittaker index (p=0.003).
- 4. In the comparison of neutral vs. empirical CII, the empirical CII is higher than even the most favorable (m=1.0) neutral CII beyond several thousand years. With other indices of CII, three exceptions to this were found (Table S- )

In summary, these four indices produce similar results except that: 1) the Jaccard index sometimes loses significance (hardly surprising given that it uses only presence absence data instead of abundance and is therefore throwing out data and statistical power) and 2) The Whittaker index sometimes takes on significance at the order level



Figure S- 5 – Species diversity decays with time in the neutral model

This graph plots the average species diversity at a local community (averaged across 20 sites and 20 Monte Carlo replicates) as it decreases over time. Note the semi-log scale, implying a nearly exponential rate of decay of species richness. Most species disappear in the first few hundred years.



Figure S- 6 – Decay of community similarity between sites

Compare with the dashed lines Figure 4 main text (no analog to the empirical data presented as symbols in Figure 4 in the main text could be computed across space). This plot shows the average community similarity between each possible pairwise comparison of 20 sites, further averaged across 20 Monte Carlo replicates. This graph confirms neutral population genetic predictions that the effect of migration depends on M=m\*J, with M>>4 behaving as a panmictic population, M << 4 rapidly losing similarity between sites, and M  $\approx$  4 being intermediate. The exact constant (e.g. 4 here) depends on the exact nature of the spatial model. The fact that the computer simulations match previously existing theory confirms the accuracy of the simulations. The lines do not always extend for the full time duration because we threw out

calculations of similarity when only 1-3 species were in the community. These communities have no statistical power and have artificially inflated Pearson r values.



Figure S- 7– Site vs. itself over time – using different measure of similarity

This figure is similar to Figure 4 in the main text, but using a different measure of similarity. See the legend for Table S- for a definition of %swaps. This gives a robust, nonparametric measure of drift in a community. By plotting 1-**%swaps** as done here, we get a measure of similarity (inertia). Note that the empirical data is in all cases on or above the M=J (m=1.0) line. Although not plotted, Porcupine has a point at 190,000 years with a similarity by this measure of 87.5% also well above the neutral model.

		%swaps			SCD		J	accard			Whittaker	
										1000		
Μ	1000 yrs	10,000	100,000	1000 yrs	10,000	100,000	1000 yrs	10000	100000	yrs	10,000	100,000
0	14.5%	55.3%	56.8%	0.38	1.05	1.11	0.354	0.138	0.124	0.38	0.73	0.76
0.1	13.4%	53.4%	54.0%	0.38	0.97	1.04	0.373	0.168	0.152	0.41	0.74	0.78
0.5	9.9%	38.2%	52.3%	0.35	0.72	0.81	0.398	0.258	0.193	0.37	0.6	0.61
1	9.7%	25.8%	49.2%	0.31	0.7	0.85	0.423	0.308	0.187	0.37	0.62	0.69
5	1.6%	11.7%	53.8%	0.23	0.39	0.74	0.567	0.430	0.203	0.31	0.41	0.58
10	1.2%	13.2%	48.7%	0.18	0.32	0.74	0.624	0.440	0.204	0.28	0.37	0.61
100	1.0%	9.5%	53.4%	0.05	0.28	1.03	0.742	0.474	0.147	0.15	0.34	0.74
10000	0.0%	2.2%	52.5%	0.03	0.23	0.91	0.762	0.487	0.170	0.1	0.27	0.68

Table S- 5- Community drift (1- community inertia) for alternative measures

This table shows four alternative measures of community inertia to the Pearson r used in the main text. Three measures, squared chord distance (SCD), Jaccard and Whittaker, are commonly used in the analysis of communities (See *Numerical Ecology*,  $2^{nd}$  Ed by Legendre and Legendre). The first measure, %swaps is our own as it clearly emphasize the degree to which rare species become common and common species become rare. We define %swaps = the % of all species that move from the top 1/3 of abundances (tertile) to the bottom 1/3 (tertile) and vice versa, not counting species that stay in the same tertile or move up or down just one tertile. By time t=100,000 years, it has stabilized to about 50% swaps for all values of M. All three measures except Jaccard are measures of community drift or distance. Community inertia can be approximated by 1-the reported values (i.e. lower values indicate greater inertia). We report values for three time durations and 8 values of M (# of individuals migrating).

<u>Site</u>	<u>Time</u>	<u>%swaps</u>	<u>SCD</u>	<u>Jaccard</u>	<u>Whittaker</u>
Lamar	0	0.0%	0.000	1.000	0.000
Lamar	263.5	0.0%	0.085	0.800	0.180
Lamar	321	0.0%	0.069	0.750	0.178
Lamar	343	0.0%	0.081	0.800	0.190
Lamar	584.5	0.0%	0.050	0.938	0.154
Lamar	606.5	0.0%	0.102	0.875	0.227
Lamar	646.5	0.0%	0.091	0.867	0.253
Lamar	668.5	0.0%	0.081	0.813	0.239
Lamar	989.5	0.0%	0.166	0.786	0.316
Lamar	1001.5	0.0%	0.051	0.786	0.122
Lamar	1253	0.0%	0.128	0.867	0.281
Lamar	1648	0.0%	0.058	0.800	0.175
Lamar	1670	0.0%	0.052	0.750	0.180
Lamar	1991	0.0%	0.125	0.714	0.249
Lamar	2254.5	0.0%	0.093	0.688	0.221
Baker	0	0.0%	0.000	1.000	0.000
Baker	277.5	0.0%	0.012	1.000	0.094
Baker	8000	0.0%	0.047	0.846	0.129
Baker	10545	0.0%	0.101	0.923	0.254*
Baker	10822.5	0.0%	0.125	0.923	0.309
Baker	18545	0.0%	0.133	0.923	0.298
Baker	18822.5	0.0%	0.146	0.923	0.333
Porcupine	0	0.0%	0.000	1.000	0.000
Porcupine	25000	14.3%	0.521*	0.500	0.457*
Porcupine	57000	0.0%	0.194	1.000	0.374
Porcupine	82000	21.4%	0.257	0.500	0.266
Kennewick	0	0.0%	0.000	1.000	0.000
Kennewick	190000	12.5%	0.643	0.750	0.600

### Table S- 6 – other measures of community inertia empirical data

This table reports four alternative measures of community inertia (see Table S- for definitions) for the 25 "within site, between time" comparisons. Three of these are measures of distance, so 0 indicates an identical community, and in general lower values indicate more inertia. One (Jaccard) is a measure of similarity and hence inertia. When compared to Table S-, we can see that on all three measures, community drift is much lower (i.e. inertia is much higher) than in the neutral model after the first 3,000 years of transients. There are only three instances

across all three measures (after 3,000 years of transients) where the empirical data has less inertia

than the neutral model (and they are marked with an asterisk).

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